



District Accountability Committee

Meeting Minutes

Thursday, November 30, 2023, 6:00-8:00 pm

Board Room (634 S. Elbert Street)

1. Call to order – Roll Call
2. Approve the Minutes from Last Meeting - approved
3. Approve/Modify the Agenda
4. Calendar Process
 - a. Review feedback from parents & staff: Majority voted for calendar starting the school year on Aug 15 by both parents and staff.
 - b. Finalize calendar template for recommendation to the Board:
Moving calendar starting school Aug 15 for the Board.
5. District Master Plan Overview: RTA Architects Presentation
 - Demographics**: Estimated 737 new students by 2030 in the district (737 is a medium growth prediction)
 - Capacity Plans**: EMS and EHS are predicted to not exceed capacity before 2031. SHE and RCE predicted to exceed capacity within the next 8 years.
 - Previous Master Plan Scenarios**
 - Updated Master Plan Scenarios**
 - Preliminary Site Plan / Floor Plans**
 - Discussion**
 - Next Steps**
6. Compensation Reform Presentation: Reviewed example of new staff pay structure based on points and examples of how to earn points. Dan Snowberger reviewed the difference between the old pay system vs a potential new pay structure. A team of teachers would be involved in determining the point system. Discussed staffing plan for consistent class size. FAC will do detailed analysis to ensure we can commit to a new pay system.

7. Reports

- a. SAC Reports: **SHE:** Principal Montero reviewed the new curriculum resources on our school webpage that Dallas is developing. Both the Social Studies and Science curriculums are up for review in 23-24 school year. **EMS:** **RCE** – hired new teachers. Food Drive is taking place now. RCE had Raptor training. The school has had an increase in Para's. **Legacy** – reviewed school calendar.
- b. Teacher Reports: **SHE:** Hired SEL Student support staff member working with SPED to help guide with behavior issues. Working to improve teacher morale and have had recent speakers. Discussed ideas that could perhaps teacher morale. **Legacy:** Reviewing GT curriculum, different ways to develop GT beyond traditional academics. **EMS:** Runyon is doing a fantastic job. Collaboration between middle and RCE. **RCE:** Also discussed how to build morale in the school.
- c. Principal Report: Principal McClendon gave an update on the high school

8. Public comment – no public comment

9. Other business – Jacy Eyler discussed Wranglers gives back program. Giving \$500 per school to use as needed. Also starting a fund raiser for a teacher in the district.

10. Adjourn: Meeting adjourned at 8:27pm

Next meeting: Thursday, January 25, 2023 – 6:00-8:00 pm